

Addison County Parent Child Center I VISTA, Middlebury *OPEN*

The ACPCC is a center and home-based program providing therapeutic childcare, alternative high school and community outreach. Working in a multi-generational approach, the center builds relationships to give all young families a good start. To continue helping families and improve their services, AC-PCC seeks a VISTA to engage program participants, partner organizations, and other community stakeholders to assess community needs and incorporate their feedback in to program improvements.

Bennington County Regional Commission I VISTA, Bennington *OPEN*

The BCRC was created to build strong, resilient, and sustainable communities; to foster economic prosperity; and to promote a high quality of life for residents of the region. The VISTA will fight poverty in the region by supporting BCRC's housing, workforce development, and food security programs. This capacity building effort will include helping new and vulnerable residents displaced by international conflict build roots in Bennington County by locating housing and employment opportunities, and supporting the work of several cooperating organizations to improve community health through food access and security.

Brooks Memorial Library

I VISTA, Brattleboro *OPEN*

Brooks Memorial Library is devoted to engaging with *all* members of the community to spark curiosity, enrich lives and achieve aspirations. The VISTA will serve as a conduit between the library and the network of community service agencies in the area. They will develop materials and train staff of area nonprofits on library resources, and create a database of area resources that may be accessed by agencies and the public through the library's website. Enhanced tech skills, awareness of available services and improved access to this information will increase nonprofit capacity, helping to alleviate poverty and bridge the digital divide.

Capstone Community Action I VISTA, Barre *OPEN*

Capstone Community Action is one of five Community Action Agencies in Vermont. They are dedicated to creating resilient households and communities and to advancing justice in social, economic and environmental policy. Capstone is also committed to helping vulnerable Vermonters lessen their environmental impact while increasing their financial stability through innovative programs in a spirit of dignity and respect. The VISTA will support three climate focused programs by conducting community outreach and creating digital content to spread the word about the programs.

Arlington Commons I VISTA, Arlington *OPEN*

Arlington Commons' vision is to be a community hub that enhances and strengthens the Arlington area through creativity, wellness, culture, and education. The VISTA member will partner with local organizations like the Battenkill Valley Health Center to break the cycle of poverty by developing and implementing: an employment training program; a sustainable plan for various local food insecurity organizations; as well as a volunteer system to build community at The Commons. The member will also get experience in fundraising and community engagement.

Black River Innovation Campus New Entrepreneurship VISTA, Springfield *OPEN* Digital Skilling VISTA, Springfield *OPEN*

BRIC's mission is to build and support digital economy enterprises and to steward computer science education, digital skilling, and remote training to prepare students and adults for new economic opportunities. Their mission is also to create an innovation ecosystem with a critical mass of tech companies and remote/co-workers that can sustainably thrive in Springfield's rural setting. Both the **New Entrepreneurship VISTA** and the **Digital Skilling VISTA** focus on providing economic opportunity through self-employment initiatives and business skills development. The VISTAs will support these programs through volunteer management, community outreach, data collection, and curriculum development.

Brattleboro Development Credit Corporation Research & Systems VISTA, Brattleboro *OPEN* Volunteer & Workforce VISTA, Brattleboro *OPEN*

The BDCC is a regional economic development organization serving people, communities, employers, and entrepreneurs. BDCC is home to the Southern Vermont Workforce Center of Excellence. WFCoE initiatives, programs, and relationships are designed to increase the size and quality of the workforce and raise household incomes. The Research & Systems VISTA will help implement new protocols for tracking, monitoring and analyzing the impact of BDCC's work. The goal is to create and improve systems to better serve diverse audiences through BDCC's workforce, entrepreneurship, communitybased and school-based programs. The Volunteer & Workforce VISTA will focus on volunteer management of emerging program areas: employer engagement with high school career programming to improve economic outcomes for regional youth, and community and employer engagement with Welcoming Communities to improve the region's ability to connect new Americans with workforce training and economic opportunity.

Central Vermont Medical Center I VISTA, Berlin *OPEN*

CVMC is the primary health care provider for 66,000 people in Central Vermont. Central Vermont Prevention Coalition (CVPC) was established under CVMC to create a harmonized and stigma-free system of care in Central Vermont where there is no wrong door, no wrong time to get help and support for substance use disorders, and to prevent the initiation of substance use. The VISTA will establish a first-of-its-kind program to install NaloxBoxes, which resemble an AED and ensure that naloxone is available in the event of a public opioid overdose, in high impact public spaces throughout Central Vermont.

Feeding Chittenden I VISTA, Burlington *OPEN*

Feeding Chittenden was created to fight hunger and food insecurity faced by households throughout Chittenden County and is the largest direct-service hunger relief organization in Vermont . The VISTA will help enhance the organization's social media and online presence, collect and disseminate stories from community members experiencing food insecurity, and organize events and special projects. They will also assist the Major Gifts & Communications Manager in PR and communication efforts, including sending out press releases and coordinating news stories.

Green Mountain Economic Development Corporation Outreach VISTA, White River Junction *OPEN* 4-Town Coalition VISTA, White River Junction *OPEN*

GMEDC fosters economic vitality in VT's Upper Valley by bringing together the best resources from government, education, and private enterprise to grow and improve our communities. The **Outreach VISTA** will improve and support GMEDC's community engagement strategies and expand their social media reach. The 4-Town Coalition is a grassroots community development initiative formed in 2019 during a community engagement process between the rural towns of Royalton, Sharon, Strafford and Tunbridge. The **4-Town Coalition VISTA** will support the coalition in its efforts to expand affordable housing, boost employment opportunities, and improve food security. Tasks include community outreach, volunteer engagement, communications, and case study research.

Committee on Temporary Shelter I VISTA, Burlington *OPEN*

The Committee on Temporary Shelter (COTS) provides emergency shelter, support services, prevention assistance, and housing for people who are homeless or marginally housed. The VISTA's primary goal will be to update and enhance COTS' outreach and engage volunteers to revamp the shelter's Speakers Bureau series to further the awareness and reach of COTS as well as educate the community on the issues of homelessness and poverty.

Greater Falls Community Justice Center I VISTA, Bellows Falls *OPEN*

It is the mission of Greater Falls Community Justice Center to address local conflict and crime, as it intersects with poverty and substance abuse, by promoting shared responsibility for a safe and healthy community. This VISTA will build capacity by grant-writing, fund-raising, events planning, data collection, social media, public relations and community outreach.

Green Mountain Transit I VISTA, Burlington *OPEN*

GMT is the public transit provider for Northwest and Central Vermont area. Their mission is to promote and operate safe, convenient, accessible, innovative and sustainable public transportation services that reduce congestion and pollution, encourage transit-oriented development and enhance the quality of life for all. The VISTA will focus on creating and managing a volunteer based outreach team to engage current and potential riders. They will also assist GMT's planning and marketing staff to support the work of the Justice, Equity, Diversity, and Inclusion committee.

Mercy Connections I VISTA, Burlington *FILLED*

Mercy Connections' mission promotes self-sufficiency by empowering people to make significant life changes through education, mentoring, entrepreneurship and community. This position will focus on Justice and Mentoring programming, for individuals who are reclaiming their lives after involvement in the justice system. The VISTA will do strategic planning, research, forming and managing focus groups, community partner development and volunteer management to develop a comprehensive model of restorative reentry housing.

John Graham Housing & Services I VISTA, Middlebury *OPEN*

John Graham Housing & Services provides emergency shelter, housing and essential services to individuals and families without a home or facing housing instability in Addison County. The VISTA will increase community awareness about homelessness and the services JGHS provides and increase donor revenue by updating the website, managing social media, processing donation acknowledgements, and publishing a quarterly newsletter.

Mt. Ascutney Hospital & Health Center I VISTA, Windsor *OPEN*

Mt. Ascutney Hospital is a not-for-profit Critical Access community hospital that works with community partners to address social determinants of health. The VISTA will organize partner agencies and community citizens to address key areas identified in the 2021 Community Health Needs Assessment. Those key area workgroups are: alcohol and drug misuse, strengthening families, affordable housing, senior health, and food security, mental health, dental care, and spiritual health.

Paran Recreation I VISTA, Bennington *OPEN*

On the shore of Lake Paran, Paran Recreation supports community members to be healthy and to enjoy and protect the beautify of nature while breaking down barriers to access. The VISTA will work with area partner organizations to expand and create new education programs for low-income families in the Bennington area.

Reach Up I VISTA, Waterbury *OPEN*

The Reach Up program joins families on their journey to overcome obstacles, explore opportunities, improve their finances and reach their goals. The VISTA will create and run a Parent and Leadership engagement group to ask families what they need and incorporate their feedback into program improvements. They will also study families who leave the program or aren't accessing programs but are eligible and the impact of recent Emergency Rental Assistants.

SerVermont VISTA Leader 2 VISTA Leaders, Waterbury *OPEN*

This leadership position engages the members in building capacity for the entire statewide VISTA program. The Leader serves as a resource, coach, and mentor for team members. They will coordinate member events and trainings, create program communications (newsletter and social media), participate in recruitment efforts, and assist with the compilation of data from reports. Members are also encouraged to create their own projects to benefit the team!

**Eligibility: Applicants must have previously served at least one year in the Peace Corps or AmeriCorps **

Northwest Regional Planning Commission Housing VISTA, St. Albans *OPEN* Healthy Roots Collab. VISTA, St. Albans *OPEN*

NRPC assists municipalities to improve housing access, economic development, and community health. The **Housing VISTA** will support the Northwest Working Communities Challenge to improve access to housing through project & grant writing assistance, and support NRPC's energy & climate work, with a focus on initiatives that benefit historically marginalized Vermonters. Heathy Roots is a regional food systems program supporting growers, makers and eaters in area. The **Health Roots VISTA** will support and expand gleaning efforts and distribution, farm to school, and other existing food access programs.

Pathways Vermont Community Center I VISTA, Winooski *OPEN*

PVCC provides alternative mental health and homelessness supports to adults in the Burlington community using a peer model emphasizing shared lived experiences. The VISTA will bolstering and developing new supportive programming, identifying and networking with targeted communities in Burlington, and expanding and implementing social media platforms and marketing efforts to bring more folks into the supportive services. They will increase awareness and understanding of PVCC services, and establish new long lasting relationships with members of our community to increase referrals and access.

Southwestern Vermont Health Center I VISTA, Bennington *OPEN*

SVMC understands that health and substance use are driven by a series of complex connections between education, socioeconomic status, environment, social marginalization, relationships, and systemic factors. The VISTA will collaborate with diverse community partners and other VISTAs in the region to develop programs that impact poverty and the opioid epidemic. Projects can be tailored to the VISTA's specific interests and linked to their passion. They will utilize their unique background and skillset to design projects that address employment gaps, enhance regional economics, prevent youth substance use, and minimize overdose deaths.

Springfield Family Center I VISTA, Springfield *OPEN*

Springfield Family Center is a charitable food organization with 50+ yrs experience working to alleviate hunger and poverty for individuals and families facing economic hardships. The VISTA will support the center by social networking with the community, community partners and service recipients to increase awareness for charitable food programs through promotional materials, social media campaigns, volunteer recruitment, and program development. They will also support SFC's development through grant writing and planning/hosting fundraising activities and events.

Springfield Supported Housing Program I VISTA, Springfield *OPEN*

SSPH's mission is to place low-income families and individuals in permanent, affordable housing, provide case management, and to assist participants in pursuing other goals to improve their quality of life. The VISTA will conduct interviews, develop tutorial videos to support clients in their search for housing, create outreach materials including newsletters, and represent SSHP as a point person with community partners. The VISTA will utilize these partnerships to stay informed about the needs of the community and utilize that information to improve partnerships and help to eliminate barriers to housing.

USDA Rural Development I VISTA, Montpelier *OPEN*

Rural Development's mission is to improve the quality of life and economic vitality of rural America. They make investments in the areas or housing, business development, and essential community infrastructure. The VISTA will help develop, consolidate, and disseminate information about Rural Development resources and foster relationships with partner organizations. This increased awareness and capacity will result in the deployment of Rural Development resources to increase economic opportunity and quality of life in Vermont.

United Way Lamoille County I VISTA, Morrisville *OPEN*

UWLC seeks to foster community assets to advance the common good of Lamoille county. UWLC supports numerous community collaboratives focusing on hunger, housing, and economic development, and advocate for equitable access to such programs for all community members. Specific projects will be based on the VISTA's unique skill set. Possible projects include supporting an employment program that helps improve retention and connects employees to local resources, develop and implement an outreach campaign for UWLC, amplify volunteer coordination for the area, or supporting Lamoille county's housing coalition.

Vermont Affordable Housing Coalition Outreach VISTA, Burlington *OPEN* Education VISTA, Burlington *OPEN*

The Vermont Affordable Housing Coalition is a statewide organization dedicated to ensuring that all Vermonters have decent, safe and affordable housing. The **Outreach VISTA** will: gather and disseminate information to the coalition's members, the public, media and other coalitions, manage social and print media, research and write grants to enhance the organization's sustainability, coordinate activities that increase public awareness of housing and homeless needs, and support projects like "Thriving Communities" housing awareness campaign. The **Education VISTA** will: facilitate information exchange to elevate the voices of affordable housing residents and provide support for the Resident Organizing Network, increase public awareness of housing needs, research and write grants, and maintain a library of resources to help residents.

Vermont Council on Rural Dev I VISTA, Montpelier *OPEN*

VCRD is a nonprofit organization of dynamic partnerships with federal, state, local, nonprofit and private partners dedicated to the support of locally-defined progress of Vermont's rural communities. VCRD coordinates collaborative efforts across governmental and organizational categories to help VT citizens build prosperous and resilient communities through democratic engagement, marshalling resources, and collective action. This VISTA position will work to improve and expand outreach strategy in the community engagement processes to ensure invitation to historically marginalized communities. This position will play a key role in carrying out in depth outreach and invitation in communities across the state and will develop a set of templates and protocols to deepen future outreach strategy.

Vermont Coalition to End Homelessness I VISTA, Montpelier *OPEN*

VCEH seeks to ensure that people living in Vermont have a safe, stable, affordable home, and -- if homelessness does occur -- it is brief, rare, and non-recurring and those experiencing homelessness are treated with dignity and respect. The VISTA will design and help implement a donor campaign, research and help with the writing of grants, update board orientation materials, develop training modules and workshops, support racial equity work, research other states and regions to identify poverty reduction strategies.

Vermont Foodbank SNAP Outreach VISTA, Brattleboro *OPEN* Network Partners VISTA, Brattleboro *OPEN*

The mission of the Vermont Foodbank (VF) is to gather and share quality food and nurture partnerships so that no one in Vermont will go hungry. The **SNAP Outreach VISTA** will focus on projects that make it easier for people in Vermont to learn about and enroll in SNAP, including college student peer outreach, feedback tools and outreach system changes that prioritize customer needs, and other outputs that contribute to a more positive framing of food assistance programs and diminish stigma as a barrier. **The Network Partners VISTA** will focus on increasing VF's capacity to better serve their network of over 215 partner agencies, while also increasing the network's capacity to serve their communities. The VISTA will assess and monitor the network's needs, understand impactful best practices and assist VF and its network with implementation.

Position locations are flexible

Vermont Works for Women I VISTA, Winooski *OPEN*

Vermont Works for Women works toward improving economic stability and independence for women and genderexpansive individuals. The VISTA will focus on developing partnerships, recruiting volunteers, and creating systems to improve internal collaboration among VWW's programs. They will develop a system for programs to track and share information internally about our many business, education, and nonprofit partners, identify and reach out to organizations where VWW can build new partnerships and connections, and expand the volunteer recruitment and management systems created for our Career Mentor Network to other volunteer opportunities in our women's and youth programs.

Vermont Garden Network I VISTA, Burlington *OPEN*

The VGN cultivates well-being by helping people of all ages access resources to grow food, build confidence and connect with each other. The goal is to empower people and communities to produce some of their own nutritious food, while building the confidence and resiliency they need for sustained health through gardening. The VISTA will build upon efforts to authentically engage members in our work through volunteer opportunities and story-telling; create awareness across the state through outreach activities; and build strategy for effective communication, activation and sustainability of our membership and volunteer programs.

Vermont Legal Aid I VISTA, Burlington *OPEN*

Vermont Legal Aid provides civil legal help to Vermonters with challenges related to poverty, housing, healthcare, discrimination, and other issues. VLA recognizes that poverty is a consequence of white supremacy, and is perpetuated in multifaceted ways, many of which derive from systemic racism. We strive to provide holistic solutions that dismantle systemic racism and address both the causes and effects of poverty. The VISTA will work with the Homeowner Legal Assistance Project to address one of the biggest issues that low-income Vermont homeowners face: the complexity and lack of awareness of our state's property tax credit program. For the lowest income homeowners who do not have an annual tax filing obligation, this can mean paying property taxes that are many times the amount they should be paying and risking foreclosure or tax sale as a result. The VISTA will build a volunteer property tax form preparation service that focuses on mobile home park residents and assists low-income homeowners with filing tax returns.

Vermont Veterans Home I VISTA, Bennington *OPEN*

VVH is an experienced residential and healthcare campus for Veterans. The VISTA will work to advance the home's strategic plan to "Serve More Vermont Veterans'," "Expand Geographic Reach," and "Offer New Services." Projects may include needs assessments, evaluation of relevant regulations, researching revenue streams, engaging in community partnerships, and developing requests for proposals among others.