



# SerVermont AmeriCorps VISTA Program Information 2018-2019



The SerVermont AmeriCorps\*VISTA Program is a statewide national service program in its fourth year. We will place 31 members at community-based organizations and state and municipal agencies whose mission and VISTA assignments cover focus areas including Economic Development, Housing, Food Security, and Opioid Prevention, Treatment and Recovery.. **Our VISTA members build and strengthen systems in order to increase their sites capacity to provide services that alleviate poverty to those who need them most.** Our operational funding comes from the Corporation for National and Community Service (CNCS).

SerVermont VISTA members help alleviate poverty in their community through the following activities:

- ◆ Recruit, train, and manage community volunteers and mentors;
- ◆ Develop curricula for job and skills development programs;
- ◆ Support programs and develop systems to ensure low-income families receive healthy, nutritious food;
- ◆ Develop public relations campaigns;
- ◆ Create operational systems (e.g. databases);
- ◆ Identify and collaborate with community stakeholders;
- ◆ Create strategies to promote affordable housing;
- ◆ Develop resources (grant writing, newsletters, fund-raising events, soliciting in-kind donations).



VISTA members serve through community-based non-profit organizations and public agencies. Service involves addressing issues related to poverty by developing and mobilizing resources that create long-term sustainable solutions at a community level. As per VISTA guidelines, emphasis is placed on resource development and capacity building, **NOT** on direct service. VISTA members are national service members and not employees.

Each VISTA makes a year-long, full-time commitment to serve on a specific project at a host site. They live and serve in some of our state's poorest areas. VISTAs receive a modest living allowance that is linked to the poverty level in their service community so that they can better understand those they serve. They also receive professional development training throughout the year, and are consequently well-equipped for employment in the nonprofit sector after their year of service.

Approximately 300 individuals serve over 550,000 hours as AmeriCorps members in Vermont each year. SerVermont VISTAs become part of a rich alumni network and a lasting legacy of service in the state. Join us and help get things done in Vermont!

**Questions? Contact Robyn Baylor at [robyn.baylor@vermont.gov](mailto:robyn.baylor@vermont.gov) or 802-760-8208**

# Want to be a SerVermont AmeriCorps VISTA? Here's what you need to know!

## Fight Poverty with **PASSION**

*"Hmmm...  
what kind of  
benefits do I  
get as a  
VISTA?"*

### A Modest Living Allowance

- ◆ \$12,311 for the year for most counties in Vermont
- ◆ \$15,311 for the year in Chittenden and Franklin

The living allowance is taxed and distributed biweekly.



### Student Loan Assistance

- ◆ VISTA Members with existing student loans may be eligible for loan deferment or forbearance on select loans. Once you are enrolled as a VISTA, you can apply for your forbearance online.
- ◆ VISTA Members who qualify for loan deferment or forbearance are also eligible to have any interest that accrues during their year of service paid for by the National Service Trust.

### Additional Benefits!

- ◆ 10 days of personal leave, 10 days of medical leave
- ◆ Healthcare – All VISTAs receive basic health coverage during their year of service, but it does not meet minimum eligibility requirements. More information is available online [here](#).
- ◆ Childcare subsidies are available for members who qualify.
- ◆ Relocation allowance: Up to \$550 stipend if member relocates 50 miles or more to serve in addition to **up to \$1,000** in mileage reimbursement from your home of record.

### End-of-Service Benefits

After successfully completing your service year, the following additional benefits are available:

- ◆ For one year after service, members receive **non-competitive eligibility for federal jobs**, meaning they can apply without competing against the general public as long as they meet basic requirements for the job.
- ◆ An education award: \$5,920 that can be applied to student loans or future education. This amount is taxed and must be used in 7 years, **OR** ...
- ◆ An end-of-service stipend: \$1,800 cash, which is taxed.

For more detailed information, please refer to the [VISTA Handbook!](#)

## Eligibility

- ◆ Must be at least eighteen years old.
- ◆ Must be a United States citizen, United States National, or Legal Permanent Resident of the United States.
- ◆ Must pass a criminal background check by CNCS. CNCS investigates for past sexual offenses and violent crimes. Minor offenses, unless directly relevant to service, will not bar someone from service.
- ◆ Must have a bachelor's degree or three years of related volunteer/job experience.

**“What else  
do I need to  
know?”**

## SerVermont Program Requirements

As part of their service year,  
SerVermont VISTAs will:

- ◆ Attend trainings and events with the SerVermont team.
- ◆ Participate in service projects and events in the community, such as the Martin Luther King Jr. Day of Service.
- ◆ Check in with the VISTA Leader at one-on-one site visits, three times a year.
- ◆ Submit detailed weekly timesheets.
- ◆ Collect data for submission in reports to SerVermont and CNCS.
- ◆ Submit newsletter articles and stories to *SerVermont Speaks*.
- ◆ Create a resource (“Legacy Manual”) for the next VISTA.



**2016-2017 SerVermont VISTA Team**

## Restrictions During VISTA Service

- ◆ No partisan political activity (registering voters or driving voters to polls, running for partisan office).
- ◆ No lobbying.
- ◆ No pro or anti-union activity.
- ◆ No religious instruction or proselytizing as part of service.
- ◆ No displacement of employees at an organization.
- ◆ No additional monetary compensation for service from site. (Members will get living allowance from CNCS.)
- ◆ No full-time enrollment in school (you may take classes if approved by CNCS).



**2015-2016 SerVermont VISTA Team**

## Professional Development and Team Building

Each month, our SerVermont team comes together for a training!

Past topics have included:

- ◆ *Grant Writing and Fundraising*
- ◆ *Project/Time Management*
- ◆ *Food Insecurity*
- ◆ *Poverty in Vermont*
- ◆ *Cultural Competency*
- ◆ *Personal Career Planning*
- ◆ *Résumé Building*
- ◆ *Understanding Credit*
- ◆ *Results-Based Accountability*

*"I am happy and proud of what I accomplished this year. I am honored to have led the effort, and I have high hopes for what this can become in the future. On a personal and professional level, VISTA has exceeded what I could ever have expected from this year. I'll be forever grateful for this opportunity."*

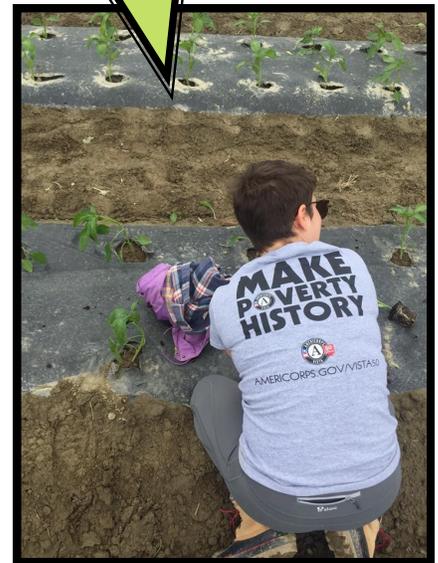
2014-2015 VISTA Team Member

*"One of the highlights of my year with SerVermont has been the warm, tight-knit community I've found within the group. I wasn't expecting to make so many connections with the other VISTAs serving in Vermont, and it's made this year a thousand times more fun."*

2013-2014 VISTA Team Member



2014-2015 SerVermont VISTA Team



### Exploring the Green Mountain State

Whether you were raised in Vermont or are a flatlander (that is what Vermonters call people from anywhere else...even if you grew up in the Rockies!), your VISTA year will provide lots of opportunities to explore this great state. Vermont is renowned for its outdoor recreation, arts, local food movement, beautiful views, and close-knit communities. Take advantage of:

- ◆ The mountains, lakes, swimming holes and rivers that are right next to you! Visit Camel's Hump, Mt. Philo, Lake Champlain, the Willoughby Gap, Mt. Mansfield, and others, all for little to no cost.
- ◆ Vermont's thriving arts and music! From the Bread & Puppet Circus to the Burlington Jazz Festival, Vermont has a vibrant arts and music scene. (Added bonus: Montreal, home of the world's largest summer jazz festival, is only a few hours away.)
- ◆ THE FOOD. Vermont is a mecca for fresh, local food and legendary microbreweries!





# Life After AmeriCorps: What's Next?

SerVermont VISTAs have gone on to do great things! Many attend graduate school or do a second year of service. Others have taken public sector positions across the state of Vermont and beyond. Read below to see a sampling of where our alums are now!

## Recent Alumni Job Placements in Vermont

- ◆ Assistant Planner, Central VT Regional Planning Commission
- ◆ Chronic Disease Program Specialist, VT Department of Health
- ◆ Circulation Coordinator, Vermont Technical College
- ◆ Community Engagement Manager, Chittenden Emergency Food Shelf
- ◆ Donor Database Manager, Committee on Temporary Shelter
- ◆ Development Coordinator, Community Health Centers of BTW
- ◆ Economic Development Director, Revitalizing Waterbury
- ◆ Education Coordinator, Northeast Organic Farming Association of Vermont
- ◆ Executive Assistant, Center for Whole Communities
- ◆ Executive Director, The Art House
- ◆ Farm Direct Coordinator, Green Mountain Farm to School
- ◆ Farm Program Coordinator, VT Youth Conservation Corps
- ◆ Farm Program Manager, VT Youth Conservation Corps
- ◆ Farm and Food Director, VT Youth Conservation Corps
- ◆ Hazard Mitigation Planner, VT Dept of Emergency Management
- ◆ High School Math & Science Teacher, Stratton Mountain School
- ◆ Housing Equity Advocate, Rutland County Women's Network
- ◆ Marketing and Promotions Manager, Vermont Foodbank
- ◆ Oral Health Coalition and Kitchen Cupboard Coordinator, Greater Bennington Interfaith Community Services
- ◆ Planner, Two Rivers-Ottawaquechee Regional Commission
- ◆ Project Coordinator, Bennington County Regional Commission
- ◆ Public Affairs Specialist, USDA Rural Development
- ◆ SBIRT Program Manager, VT Department of Health
- ◆ Sixth Grade Science Teacher, Springfield School District
- ◆ Volunteer Coordinator, Living Well
- ◆ Workforce Development Coordinator, ReSource



*"I love what I do and I can honestly say that I would not be in this role if it weren't for my AmeriCorps service."*

Nicole Whalen, Served 2012-14

## Alumni Benefits

If you are interested in using your education award to help pay for college or graduate school, make sure to check out [this list](#) of campuses that will match the education award or provide additional financial aid to AmeriCorps Alums!

Check out the official [AmeriCorps Alums](#) page to learn more about the important work they do to advocate and support alumni across the country.



# 2018-2019 SerVermont VISTA Host Site Map



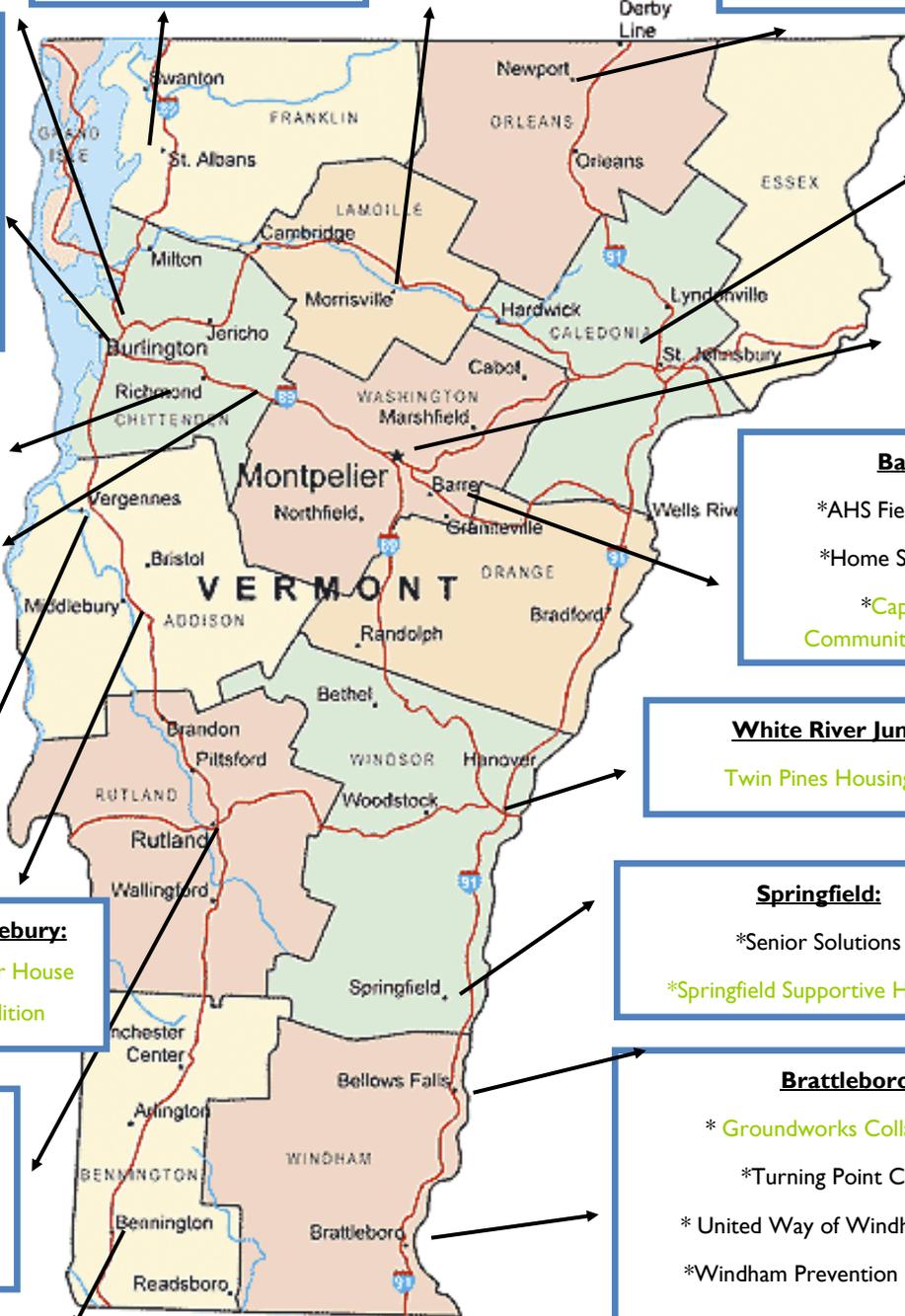
**Colchester:**  
US Committee for Refugees and Immigrants (2)

**St. Albans:**  
\*Champlain Valley Office of Economic Opportunity  
\*Northwest Regional Planning Commission

**Morristown**  
Capstone Community Action

**Newport**  
Northeast Kingdom Community Action

**Burlington:**  
\* Committee on Temporary Shelter  
\* CVOEO Financial Futures  
\*Vermont Affordable Housing Coalition  
\* Vermont Legal Aid (2)



**St. Johnsbury**  
Northeast Kingdom Community Action

**Richmond:**  
Vermont Youth Conservation Corps (3)

**Barre:**  
\*AHS Field Services  
\*Home Share Now  
\*Capstone Community Action (4)

**Waterbury:**  
\*Food and Farm / Economic Services  
\*Governor's Office Opioid Coordination Council

**White River Junction**  
Twin Pines Housing Trust

**Vergennes:**  
John Graham Shelter

**Middlebury:**  
Charter House Coalition

**Springfield:**  
\*Senior Solutions  
\*Springfield Supportive Housing

**Rutland:**  
\*Turning Point Center  
\*Homeless Prevention Center

**Brattleboro:**  
\* Groundworks Collaborative  
\*Turning Point Center  
\* United Way of Windham County  
\*Windham Prevention Partnership

**Bennington:**  
\*Alliance for Community Transformation  
\*Bennington County Regional Commission  
\*BROC Community Action  
\* Southwestern Vermont Health Care

\*Green Text indicates Vermont Coalition to End Homelessness Project Sites