



SerVermont VISTA Project

2018-2019 Position Descriptions

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Alliance for Community Transformations

I VISTA, Bennington *OPEN*

In the heart of the Green Mountains, Alliance for Community Transformations (ACT) strives to inspire, mobilize, and empower the community to act in collaboration and prevent youth substance use. The VISTA will build capacity for ACT through resource development and public relations. The ideal candidate will be a strong writer, an interest in youth development, have a flair for social media (especially Facebook), and enjoy meeting new people.

Bennington County Regional Commission

I VISTA, Bennington *OPEN*

In this position the VISTA will have the opportunity to mobilize volunteers, build community partnerships, and work directly with communities that are effected by substantial poverty, health, and housing issues. Coordinate with local housing organizations by reaching out to residents of the communities and connecting them to service providers. In this position the VISTA will collaborate with a network of partners including local committees, the homeless coalition, a nonprofit housing provider, and the regional NeighborWorks organization.

Capstone Community Action

3 VISTAs, Barre *OPEN*

Join us to build your resume while working to alleviate poverty and make a real difference in the community in beautiful Central Vermont! Capstone Community Action provides comprehensive services to help people achieve economic well-being with dignity and develops partnerships to strengthen Vermont communities. Our commitment is to alleviate the suffering caused by poverty, to work with individuals and families to move out of poverty, and to advocate for economic justice for all Vermonters. There are **3** positions available with Capstone Community Action.

1. Develop outreach and education for community partners on issues such as asset building and wealth inequality, conduct program evaluation for Economic Development programs, and help create the VT Assets and Opportunity Network
2. Develop a procedural manual to better track outcomes for program participants and assist with assessing community needs, program evaluation, and strategic planning
3. Develop a system to recruit, screen, train, and manage volunteers and build capacity for the Capstone Food Shelf

Champlain Valley Office of Economic Opportunity—Financial Futures

I VISTA, Burlington *OPEN*

Empower people to prosperity! Support Vermonters to meet their financial and small business goals. Financial Futures (FFP) is a program of CVOEO that works with low income individuals and families on financial capability and empowerment. FFP offers participants support and training in a variety of personal financial areas, with a particular focus on credit, budgeting, debt management, financial goal setting, asset building and small business counseling. The VISTA provides critical capacity building program to boost efforts to reach low income families with needed services. Member duties fall into three key areas: Volunteer coordination, marketing, and outreach.

Committee on Temporary Shelter

I VISTA, Burlington *CLOSED*

The Committee on Temporary Shelter (COTS) provides emergency shelter, support services, prevention assistance, and housing for people who are homeless or marginally housed in Vermont. The VISTA member will create communication and marketing templates related to our organization and mission of ending homelessness. These would provide outreach to people facing the crisis of homelessness in order to connect them with supportive services and community resources and help educate the public about the facts, outcomes, and many facets of the crisis of homelessness. This is a great position for someone with graphic design skills!

Food and Farm Program / Economic Services

I VISTA, Waterbury *CLOSED*

The Department for Children and Families (DCF), Economic Services Division (ESD) administers the Farm to Family (F2F) program. F2F helps low-income people buy locally-grown fresh fruits and vegetables at participating farmers' markets and provides recipients with nutritional education. The VISTA will seek solutions to increase efficiency through the creation of new tracking systems while expanding access and providing additional nutrition education to participants. This position is a great fit for a systems-minded individual with an interest in local food systems and state government.

Governor's Opioid Coordination Council

I VISTA, Waterbury *CLOSED*

This council works towards full coordination between state and local governments, in prevention, treatment, recovery and enforcement. Council staff and members regularly visit communities to listen, identify, and gain insights for best practices and solutions. The VISTA member will support assessment of substance abuse services available across the state (e.g. prevention in schools, recovery housing); facilitate the development of mentoring and toolkits to support creation of community-based coalitions; and develop communications and data tools for the Council and its staff.

Home Share Now

I VISTA, Barre *OPEN*

Bring your interest in persuasive writing, design, social networking, research, and nonprofit management to Home Share Now -- help us secure housing for aging Vermonters and the financially insecure. Home Share Now directly contributes to safe aging, independence, improved health, financial solvency, prevention of homelessness, and affordable housing by tapping into our greatest resource: other people. You will get your fill of persuasive writing (both grants and marketing), ad design, social networking, donor research, and nonprofit management.

John Graham Shelter

I VISTA, Vergennes *CLOSED*

The John Graham Shelter addresses Addison County's need for emergency shelter and housing by providing shelter and transitional housing along with a broad array of outreach, services, counseling and case management to homeless families and individuals. The VISTA member will assist with a full range of duties, including fundraising, grant writing, cultivating donors, public relations, volunteer coordination, coordinating mentor programs and developing and improving databases.

Hunger Free Vermont

I VISTA, Burlington *OPEN*

Hunger Free Vermont is the state's leading hunger advocacy and education organization and a resource for like-organizations across the nation. The state-wide organization has a mission to end the injustice of malnutrition and hunger for all Vermonters and is committed to making long-term, systemic changes to ensure all Vermonters can access food in dignified ways. The VISTA will help us with current and new community outreach materials and project management.

Northwest Regional Planning Commission

I VISTA, St. Albans *CLOSED*

NRPC is an organization concerned with alleviating poverty by assisting municipalities to address housing, economic development, and community health issues in northwest Vermont. . VISTA projects include: implementing the Northwest Regional Plan by developing indicators and managing a data software that assesses the impact of the plan on poverty alleviation and related issues; providing outreach and assistance in communications for NRPC projects; implementing the Northwest Region Community Health Primer, with a focus on opioid intervention/prevention, and attending and participating in the regional Hunger Council meetings.

Senior Solutions

I VISTA, Springfield *OPEN*

Senior Solutions is a Area Agency on Aging that provides services and supports to older adults and caregivers in their homes and local communities that help them remain as independent as possible, prevent poverty and achieve an optimum quality of life. The VISTA will help build a strong volunteer program, create defined roles for volunteers and assure training, support and supervision. The VISTA will help develop and disseminate creative messages using multiple forms of media to provide information for and about older adults and aging issues. The VISTA will also help us expand our impact by finding and pursuing new funding sources.

SerVermont VISTA Leader

I VISTA Leader, Waterbury *CLOSED*

****Applicants must have previously served at least one year in Peace Corps or AmeriCorps to be eligible to serve as VISTA Leader.****

This leadership position engages the member in building capacity for the entire statewide VISTA program. The Leader serves as a resource, coach, and mentor for team members. They will coordinate member events and trainings, create program communications like a newsletter and social media, and assist with the compilation of data from reports. Members are also encouraged to create their own projects to benefit the team!

Southwestern Vermont Health Care

I VISTA, Bennington *CLOSED*

Lead community projects to address the social determinants of health and poverty. Make positive impact while gaining experience for your resume! The VISTA will develop community programs that have real impact on the opioid epidemic. Three targets will guide program development: increase resilience and self-worth in at-risk youth, expand medication take-back, and create positive social frameworks for individuals in recovery. Projects can be tailored to the VISTAs specific interests and linked to their passion.

Turning Point Center of Rutland County

I VISTA, Rutland *CLOSED*

Turning Point Center was started in 2004 to offer programs designed specifically to address multiple needs of the recovery community in Rutland. TPC alleviates poverty by supporting the recovery of low-income people through peer-to-peer coaching support of goals, including housing and employment. The focus area of the VISTA will be coordinating a new Overdose Response Outreach, implemented with the local police department, hospital, and mental health agency. They will assist in inter-agency communications, data collection, service coordination, and fundraising efforts involved with this new initiative.

Turning Point Center of Windham County

I VISTA, Brattleboro *CLOSED*

Turning Point Center is a peer-led recovery center where people with lived experience help others find recovery in compassion and dignity. Peer-to-peer support means volunteers and guests in recovery share experiences, support each other through life situations, and build life skills. Help TPC build and improve community partnerships, social media efforts, volunteer programs, and help build a larger donor relationships.

United Way of Windham County

I VISTA, Brattleboro *CLOSED*

United Way of Windham County creates HOPE by investing in health, opportunity, prosperity, and education initiatives to improve the lives of all who live or work in Windham County. The mission of the United Way of Windham County is to improve lives by mobilizing the caring power of the community. The VISTA member will build capacity by developing financial resources, deepening relationships with community partners, and increasing outreach efforts to grow programs that alleviate poverty like the Kids in Coats Fund, VITA tax assistance services, and the Summer Food Service Program.

U.S. Committee for Refugees and Immigrants

Colchester, Education *CLOSED*

Community *CLOSED*

Help refugees rebuild their lives and livelihoods as they become new Vermonters. The USCRI and Vermont Refugee Resettlement Program opens doors for uprooted people, helping the world's most vulnerable rebuild their lives. Two different positions with the following roles: Community Partnerships: help build community partnerships through outreach, volunteer recruitment, and fundraising. Role may include grant opportunities research; public education and events; and communication with community organizations. Education and Employment: help identify and develop opportunities for refugee education, employment, and self-sufficiency; expand/refine English Language Learning and employment services through program development. Role may include grant research; public presentations; and development of trainings.

Vermont Coalition to End Homelessness

II VISTAs, Statewide *OPEN*

The mission of the Vermont Coalition to End Homelessness (VCEH) is to end homelessness in Vermont through sharing information, developing resources, providing a forum for decision-making and to promote decent, safe, fair, affordable shelter for all. Drug overdose is a leading cause of death for people who are homeless, and someone with opioid use disorder is at greater risk of homelessness. VISTA members will help communities identify how resources mobilized to address the opioid crisis can meet the needs of those Vermonters experiencing homelessness. This project will host 11 VISTAs across the state, serving collaboratively to: Support local implementation of VCEH's new process for helping Vermonters access housing, including partner outreach and training, develop new business processes to minimize time and frustration for people experiencing homelessness, initiate and enhance partnerships and joint planning between homeless shelter/service providers and treatment/recovery providers, and conduct a local Housing & Support Needs Assessment for individuals and families in recovery (including early) of substance/opioid use disorders.

Vermont Affordable Housing Coalition

I VISTA, Burlington *CLOSED*

The Vermont Affordable Housing Coalition is a statewide membership organization dedicated to ensuring that all Vermonters have decent, safe and affordable housing. The Outreach and Communications VISTA will: gather and disseminate information to the coalition's members, the public, media and other coalitions, manage social and print media, research and write grants to enhance the organization's sustainability; coordinate activities that increase public awareness of housing and homeless needs, support projects like "Voices of Home" Storytelling Project, and more!

Positions available in: Barre, Bennington, Brattleboro, Middlebury, Morristown, Newport, Rutland, Springfield, St. Albans, St. Johnsbury, and White River Junction. Sites are indicated in blue on the map.

Vermont Legal Aid

Community Legal Education Project Burlington

CLOSED* Medical Legal Partnership *CLOSED

We strive to advance fairness and justice in the civil legal system, address the social and economic interests of clients, and confront the underlying causes of poverty, discrimination and inequality. There are two positions available. Community Legal Education Project: initiatives will include access to health care, outreach to immigrant and refugee communities, tax education, affordable housing, and housing discrimination. Medical Legal Partnership: will address the legal needs of individuals recovering from substance abuse disorders and enhance their prospects for successful recovery.

Windham Prevention Partnership

1 VISTA, Brattleboro *CLOSED*

This position will take a Community Impact approach to assisting in countywide strategies to address preventing and reducing the abuse of opioids and prescription medication, such as data collection; outreach and engagement activities to increase awareness of and participation from community members through dialogue, information sharing, and gatherings; garnering information on impactful regional efforts and expanding appropriate strategies throughout the county; and creating a comprehensive data system for substance use disorder resources in the county and determining assets and gaps of services.

Vermont Youth Conservation Corps

3 VISTAs, Richmond *CLOSED*

VYCC's mission is to teach young people personal responsibility through meaningful paid work that connects us to the land, community, and one another. We are committed to giving opportunities to young women, at-risk youth, low-income youth, and other traditionally underserved and underrepresented young people in the conservation and farming sectors. There are 3 VISTA positions available: The VYCC Development & Marketing VISTA will focus on four major projects: manage our alumni outreach and relations; assist in fundraising for our Food and Farm's Health Care Share program; manage our annual online Holiday Auction; work with the Development and Marketing team to strengthen our recruitment of low-income Vermonters for our programs. 2 VISTAs at the Farm at VYCC will support expansion of the Health Care Share. We are delivering HCS in four regions, with plans to partner with all Vermont medical centers by 2019. The Member will collaborate with medical center partners to convene food teams in each community.

Corporation for
**NATIONAL &
COMMUNITY
SERVICE** 



Questions?

Contact Robyn Baylor at robyn.baylor@vermont.gov or 802-760-8208



2018-2019 SerVermont VISTA Host Site Map



Colchester:

US Committee for Refugees and Immigrants (2)

St. Albans:

*Champlain Valley Office of Economic Opportunity
*Northwest Regional Planning Commission

Morristown

Capstone Community Action

Newport

Northeast Kingdom Community Action

Burlington:

* Committee on Temporary Shelter
* CVOEO Financial Futures
* Hunger Free Vermont
*Vermont Affordable Housing Coalition
* Vermont Legal Aid (2)

Richmond:

Vermont Youth Conservation Corps (3)

Waterbury:

*Food and Farm / Economic Services
*Governor's Office Opioid Coordination Council

Vergennes:

John Graham Shelter

Middlebury:

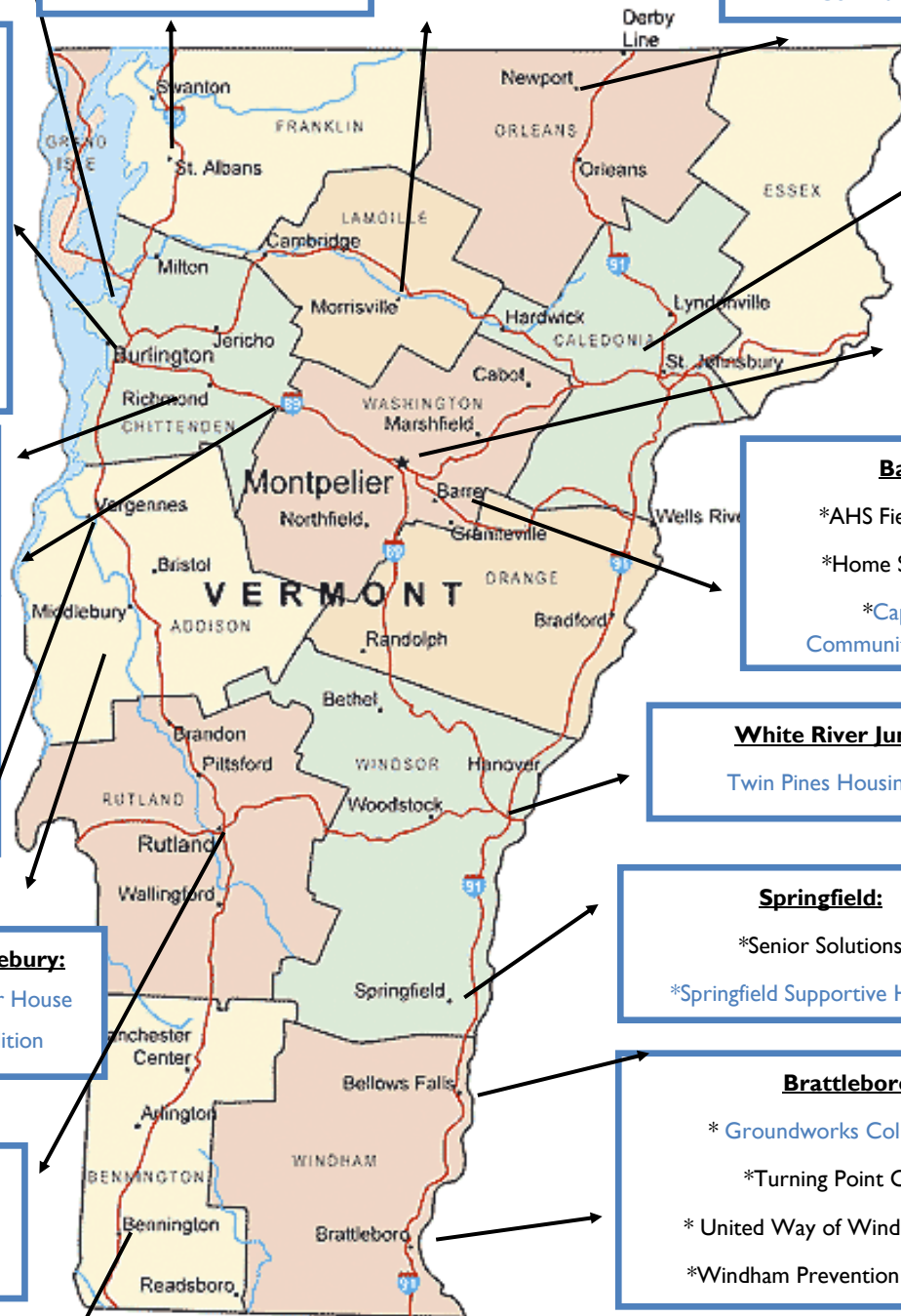
Charter House Coalition

Rutland:

*Homeless Prevention Center

Bennington:

*Alliance for Community Transformation
*BROC Community Action
* Southwestern Vermont Health Care
* Bennington County Regional Commission



St. Johnsbury

Northeast Kingdom Community Action

Barre:

*AHS Field Services
*Home Share Now
*Capstone Community Action (4)

White River Junction

Twin Pines Housing Trust

Springfield:

*Senior Solutions
*Springfield Supportive Housing

Brattleboro:

* Groundworks Collaborative
*Turning Point Center
* United Way of Windham County
*Windham Prevention Partnership

